

ACCOMPLISHING
GREAT THINGS
TOGETHER



ACCOMPLISH

MULTI ACADEMY TRUST

THE ACCOMPLISH ADVANTAGE

A Trust Dividend That Enables Schools to Thrive



OUR VISION & VALUES

We
empower
each other to
work hard and
accomplish greatness

Our values

We
celebrate
uniqueness

We **care**
deeply about
each other

OUR VISION

To build a family of ambitious, inclusive and high-performing schools where every child, every member of staff and every community can flourish.

At Accomplish Multi Academy Trust, we believe schools achieve their very best when they are empowered through collaboration, supported by exceptional leadership and united by a shared moral purpose.

Our vision is to create a trust where schools retain their individuality and community identity whilst benefiting from the collective strength, expertise and opportunities that come from working together.

We are committed to:

- **delivering exceptional educational outcomes for all children**
- **developing confident, skilled and fulfilled staff**
- **creating sustainable schools that thrive in a changing educational landscape**
- **ensuring every child experiences a rich, ambitious and inclusive education that prepares them for life now and in the future**

Together, we accomplish more.

OUR MISSION

Collectively driving ambition, innovation and excellence to improve life chances for every child.

OUR VALUES

WE EMPOWER

We empower schools, leaders, staff and children to thrive.

We believe in aligned autonomy - giving schools the freedom to serve their communities whilst providing the support, expertise and infrastructure needed to achieve excellence.

We empower:

- **courageous and compassionate leadership**
- **professional growth and career development**
- **innovation and collaboration**
- **aspiration and ambition for every child**

Because when people feel trusted, valued and supported, they accomplish extraordinary things.

WE CELEBRATE UNIQUENESS

We celebrate the individuality of every school, every child and every community.

We know that no two schools are the same, and we believe diversity is a strength. Joining our Trust does not mean losing identity - it means strengthening it through partnership.

We are committed to:

- **protecting each school's ethos and character**
- **creating inclusive environments where everyone belongs**
- **valuing creativity, individuality and pupil voice**
- **removing barriers so every child can succeed**

We want every child and every school to feel proud of who they are.

WE CARE DEEPLY

We care deeply about people, relationships and outcomes.

Strong schools are built on trust, kindness, integrity and high expectations. We place wellbeing, belonging and human connection at the heart of everything we do.

We care deeply about:

- **the wellbeing of staff and children**
- **creating positive and sustainable working cultures**
- **building strong partnerships with communities**
- **ensuring every child receives the highest quality education**
- **supporting one another through challenge and change**

Because together, we are stronger.

OUR COMMITMENT TO SCHOOLS

When schools join Accomplish MAT, they gain more than support services.

They gain:

- **a trusted partner**
- **a collaborative network**
- **exceptional school improvement expertise**
- **investment in people and leadership**
- **operational strength and financial guidance**
- **a shared commitment to excellence for every child**

Most importantly, they join a Trust that believes schools flourish when people work together with purpose, care and ambition.

Our offer to you

In today's educational climate, schools are being asked to do more than ever before.

Leaders are navigating increasing accountability, recruitment and retention challenges, rising financial pressures, SEND complexity, safeguarding demands, staff wellbeing concerns and the urgent need to secure exceptional outcomes for every child- all whilst protecting the unique identity and values of their school community.

At Accomplish Multi Academy Trust, we believe schools should never have to face these challenges alone.

Joining Accomplish MAT means becoming part of a values-driven partnership that combines outstanding educational expertise, proven school improvement, strategic operational support and a deep commitment to people. We call this the **Accomplish Trust Dividend** - the added value every school gains through belonging to a collaborative family of ambitious schools.

We do not believe in a one-size-fits-all model. Instead, we provide the strength, expertise and infrastructure of a high-performing Trust whilst protecting the individuality, culture and community identity that makes every school special.

Our schools retain the freedom to serve their communities in the way that matters most to them, whilst benefiting from the collective power of shared excellence, strategic leadership, financial security and exceptional professional development.



Why Schools Choose Accomplish MAT

Because leadership can feel isolating.

With Accomplish, school leaders become part of a trusted network of experienced professionals who work alongside one another with honesty, care and ambition.

Because recruitment and retention matter.

We invest heavily in staff development, wellbeing and career progression so that schools can attract, grow and retain exceptional people.

Because financial sustainability is critical.

Our experienced central team provides rigorous financial oversight, strategic planning and operational efficiencies that allow leaders to focus on education, not bureaucracy.

Because every child deserves opportunity.

We believe every child should experience an ambitious, knowledge-rich and holistic education that develops confidence, creativity, character and aspiration.

Because schools deserve support that makes a real difference.

Our proven track record in school improvement, curriculum development and system leadership ensures schools receive practical, impactful and sustainable support.



THE ACCOMPLISH TRUST DIVIDEND

What your school gains...

Exceptional School Improvement Support

A Trust That Invests in People

Protecting School Identity whilst Strengthening Capacity

Financial Security and Strategic Operational Support

Statutory Compliance & Governance

A Stronger Future for Every Child

Exceptional School Improvement Support

Schools joining Accomplish MAT benefit from a **proven model of sustainable school improvement** rooted in collaboration, evidence-informed practice and high expectations.

Our leadership team has successfully supported schools to improve outcomes, strengthen leadership and secure improved Ofsted judgements through carefully tailored support.

Your school will benefit from:

- **Access to highly experienced system leaders with a national reputation for school improvement.**
- **Strategic leadership support and coaching for Headteachers and senior leaders.**
- **Robust academy review processes focused on improvement, not compliance.**
- **Bespoke support plans tailored to the needs of your school and community.**
- **Access to trust-wide curriculum expertise and leadership networks.**
- **Collaborative moderation, assessment and quality assurance.**
- **Shared best practice across a growing network of ambitious schools.**

Accomplish MAT was built on the success of Jerry Clay Academy – an Outstanding school, National Support School and designated English Hub with an established record of transforming outcomes for children.

A Trust that Invests in People

At Accomplish MAT, **people are our greatest strength.**

We know that thriving schools are built by valued, supported and empowered staff. That is why we place staff development, wellbeing and career progression at the heart of our Trust strategy.

Our people-first approach includes:

- Outstanding CPD pathways for teachers, leaders and support staff.
- Leadership development at every stage of career progression.
- Trust-wide collaboration, coaching and professional networks.
- Opportunities for trust-wide leadership and specialist roles.
- Access to evidence-informed practice and action research.
- Wellbeing support including counselling, physiotherapy, menopause support, GP consultations and wellbeing workshops.
- Flexible and supportive approaches that recognise the realities of modern school life.

In a time when schools are facing unprecedented workforce pressures, Accomplish MAT offers stability, opportunity and professional fulfilment.

Protecting School Identity whilst Strengthening Capacity

We understand that **every school serves a unique community**.

Joining Accomplish MAT does not mean losing identity — it means gaining the capacity, expertise and support needed to strengthen it.

We are committed to aligned autonomy:

- **Schools retain their individuality, values and community relationships.**
- **Leaders are empowered to make decisions that meet the needs of their pupils.**
- **Trust systems reduce workload and create consistency where it matters most.**
- **Collaboration enables schools to share expertise whilst maintaining their own character.**

A photograph of three school children in blue uniforms. A girl with a braid is pointing at a globe, while two boys look on with interest. The globe is a small, colorful model of the Earth.

We celebrate uniqueness because we believe diversity of thought, community and provision makes our Trust stronger.

Financial Security and Strategic Operational Support

School leaders should be able to focus on education.

Our experienced central team provides high-quality operational support that reduces pressure on schools, strengthens compliance and improves long-term sustainability.



Schools benefit from:

- **Expert financial planning and budget support.**
- **Integrated curriculum and financial planning.**
- **Strategic resource management and benchmarking.**
- **HR support and workforce management.**
- **Estates and facilities planning.**
- **CIF bid writing and capital project expertise.**
- **Health & safety management.**
- **Governance and policy support.**
- **Cyber security and compliance support.**
- **IT infrastructure strategy and operational guidance.**

This support enables leaders to spend less time managing systems and more time improving outcomes for children.

Statutory Compliance & Governance

Trusted Support That Gives Leaders Confidence

Schools today face increasing accountability, compliance and operational demands.

Accomplish MAT provides robust systems, expert guidance and strategic oversight that ensure schools remain compliant, protected and future-ready.

Our offer includes:

- **Website compliance and strategic communications support.**
- **Centralised policy systems.**
- **Safeguarding and cyber security support.**
- **Health and safety management with access to expert advice.**
- **Risk assessment systems and bespoke compliance support.**
- **Site management networks and operational guidance.**
- **Estates strategy planning and CIF bid expertise.**
- **SEND leadership support and specialist networks.**
- **Governance support for Local Governing Bodies.**
- **Access to governance training, Governor Hub and professional clerking.**



We work alongside schools to ensure leaders feel supported, informed and confident in meeting statutory responsibilities.

A Stronger Future for Every Child

Everything we do is driven by a moral purpose: **improving life chances for children.**

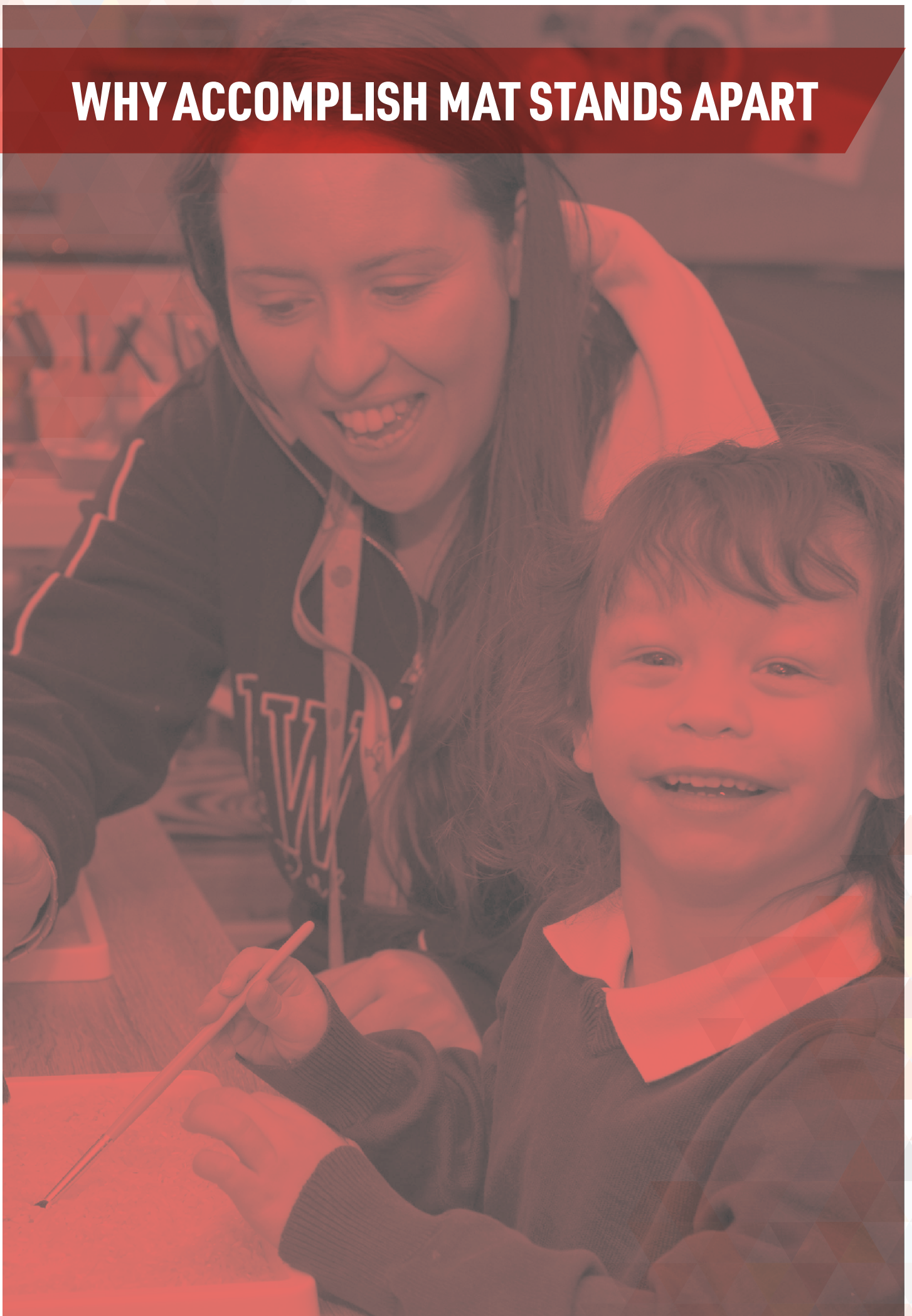
We are passionate about ensuring every child receives:

- A high-quality, ambitious curriculum.
- Exceptional teaching and learning.
- Rich creative, sporting and enrichment opportunities.
- Strong pastoral support and inclusion.
- Opportunities to develop confidence, leadership and aspiration.
- A safe, nurturing and inspiring environment.



We want children to leave our schools believing they can accomplish anything.

WHY ACCOMPLISH MAT STANDS APART



Proven Impact



- **Outstanding school leadership with national recognition.**
- **Top 5% national outcomes**
- **Established training centre AGTT where trust members have free access to quality CPD**
- **National Support School designation**
- **Designated English Hub supporting hundreds of schools. The very best English support**
- **Strong record of improving Ofsted outcomes through our national support role**
- **Extensive expertise across school improvement, finance, governance and operations.**

Genuine Collaboration

We believe **collaboration should feel supportive,** not performative.

Our culture is built on trust, integrity, shared ambition and a genuine commitment to helping one another succeed.



Values-Led Leadership

Our decisions are rooted in our values:

- **Empowering others**
- **Celebrating uniqueness**
- **Caring deeply about each other**

These values shape every aspect of our work.



OUR COMMITMENT TO PARTNER SCHOOLS

When schools join Accomplish MAT, they gain more than services.

They gain:

- **A trusted partner.**
- **A collaborative family.**
- **A network of expertise.**
- **A shared moral purpose.**
- **A commitment to excellence.**
- **A belief that every child, every staff member and every school can accomplish great things.**



ACCOMPLISH

MULTI ACADEMY TRUST

**Collectively driving with
ambition and innovation to
accomplish excellence for all.**

Together, we can create stronger
schools, stronger communities
and brighter futures for the
children we serve.