



ACCOMPLISH

MULTI ACADEMY TRUST

# ACCOMPLISHING GREAT THINGS TOGETHER

## Reflections from the CEO

From the day we all congregated for our INSET -full of hope, energy, and optimism for the year ahead - eight weeks have elapsed. Eight weeks of development, improvement, and persistence.

I have been personally over the moon with the acts of care, effort, and determination shown by individuals and teams across our Trust. The autumn half term is always one full of challenge as we set the pace, outline our "why," and move forward with resolve. Change doesn't happen overnight, but one thing is certain. There is an unwavering commitment from our staff to give their very best.

As Patrick Lencioni reminds us, ***"If you can get all the people in an organisation rowing in the same direction, you can dominate any industry, in any market, against any competition, at any time."*** That unity of vision, values, and teamwork is what makes Accomplish MAT such a special place to belong.

Next half term, we go again- but for now, it's time to pause. Take a breath. Reflect on the impact your actions have had, and rest.

I am also truly appreciative of our central team, who have worked relentlessly to support schools; our training arm, AGTT, which has delivered to over 200 schools through our programmes; and our English Hub team, who have supported an incredible 289 schools this term. Quite an accomplishment as we continue our shared journey to transform lives.

Our core values- **Care, Empowerment, and Celebrating Uniqueness** - have been at the heart of everything we've achieved this term. Thank you for living these values every day and for the difference you continue to make.

**Tracy Swinburne OBE**  
CEO, Accomplish MAT

## Employee of the Month: **Kerry Webster** (Stanley Grove Academy)



This month's Employee of the Month goes to **Kerry Webster**, Higher Level Teaching Assistant at **Stanley Grove Academy**.

Kerry has truly shone through her relentless dedication to phonics. In the absence of a Reading Leader, she has led the school's reading provision with care, professionalism, and determination.

This term, Stanley Grove took part in filming for the national and international RWI (Read Write Inc.) portal, and Kerry was the featured teacher in the lesson recordings. Feedback from the RWI team highlighted her exceptional professionalism, calm confidence, and expertise.

Kerry - thank you for shining so brightly for our children, for your colleagues at SGA, and for the wider educational community. You embody our values of care, empowerment, and celebration of uniqueness every single day.



# Spotlight on Stanley Grove Academy



As we pass the two-year anniversary of Stanley Grove Academy joining Accomplish MAT, it's important to reflect on just how far this wonderful school has come.

Over the past term, I've been privileged to visit all of our schools and see the progress being made across the Trust. Our visit to Stanley Grove was a particular highlight- a reminder of how far a school can come when **leadership, values, and practice align** with clarity and intent.

As a Trust, we are united by our shared purpose: to ensure every child flourishes through care, empowerment, and celebrating uniqueness. Yet each of our schools is at a different point on that journey. Stanley Grove's transformation is not just a success story- it's an illustration of what's possible when our values are truly lived out day by day.

## Care

At Stanley Grove, care is tangible. Every space, from classrooms to corridors to the staffroom has been thoughtfully designed to reflect pride, belonging, and aspiration.

Care for standards is just as visible: high expectations in handwriting, calm focus in lessons, and exceptional work displayed everywhere. Pupils care deeply for one another and for their school, and staff visibly care for their colleagues and the wider community.

At Stanley Grove, **care isn't a slogan, it's a habit.**

This reflection isn't about celebrating one school in isolation, but about recognising what's possible when our values are deeply lived and translating that into actions we can all take forward in our own contexts.



As we close this half term, let's all take inspiration from the incredible progress across all our schools.

Every act of care, every step toward empowerment, and every celebration of what makes each child and colleague unique moves us closer to our shared vision.